

# MIDWEST ACADEMY

## Workshop for Supervisors of Organizers - 2013

### **New York City**

TBD

New York, NY

**April 8-10**

### **Berkeley, CA**

Divinity School of the Pacific  
2451 Ridge Road – Easton Hall  
Berkeley, CA 94709

**July 17- 19**

### **Chicago**

TBD

Chicago, IL

**November 6-8**

### **Good Supervision Develops Good Organizers:**

If you have good organizers who do fine work, and you know that you can get them up to the next level but it just hasn't happened yet, then this workshop will be helpful. Why is it that some organizers seem to catch on naturally while others don't? Is it genetic or somewhere along the line was there a difference in the supervision they received? This workshop gives supervisors a chance to step back from the missing time sheets and meetings on the run in order to discuss supervision as the major and most consistent form of training that their organizers receive.

The session is limited to 20 people whose main responsibility is the day-to-day supervision of organizers.

### **Sessions will include (but not be limited to):**

- ✓ Understanding different organizational models, and the need to be clear with your staff about exactly what they are building.
- ✓ Using the Midwest Academy Strategy Chart as an ongoing method of setting organizers' priorities and monitoring progress.
- ✓ How to motivate, mentor and nurture organizers who are at different stages in their careers.
- ✓ Techniques for long distance (e-mail and phone) supervision.
- ✓ Nitty-gritty supervisory skills such as hiring, discipline, evaluations and even firing.

**Who should apply:** You must be currently supervising organizers who are conducting issue campaigns. Applicants may be from local, state, or national organizations, and as always, the Midwest Academy encourages participation from a variety of organizing networks and models.

### **Cost:**

#### **New York City Session:**

Commuter: \$750 includes tuition, lunch and dinner. Lodging is not included. Final payment is due: March 27.

#### **Berkeley, CA Session:**

Single room arriving Tuesday (July 16): \$1050  
Single room arriving Wednesday (July 17): \$950  
Commuter: \$750 includes tuition, lunch and dinner. Final payment is due: June 28.

#### **Chicago, IL Session:**

Commuter: \$750 includes tuition, lunch and dinner. Lodging is not included. Final payment is due: October 23.

*Participants who have not previous been through a Midwest Academy training session must attend a supplemental workshop on Using the Midwest Academy Strategy Chart, from 9:00am – 12:30pm on the first day of the training.*

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Cut and paste application into word, fill it out and email to: [tony@midwestacademy.com](mailto:tony@midwestacademy.com). If you have questions, call 312-427-2304.

## Application for Training of Supervisors

**Please select session:**       New York City: April  
    Berkeley: July  
    Chicago: November

**Cost:**                               New York City: Commuter (no lodging) \$750  
    Berkeley: Arriving Tues Evening \$1050  
    Berkeley: Arriving Weds \$950  
    Berkeley: Commuter \$750  
    Chicago: Commuter (no lodging) \$750

**Name:**

**Organization:**

**Address:**                              **City:**                              **State:**                              **Zip:**

**Phone:**    **Fax:**

**Email:**    **Website:**

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1.      Number of organizers you supervise:
  
2.      How long you have worked for this organization, in what positions (and if previous experience is relevant, you may also include that, briefly):
  
3.      A brief description of your organization (how is it organized (direct membership, coalition, etc.), geographic area or constituency covered, what is your mission, how many staff, recent victories):
  
4.      A brief description of a current issue campaign (please include what you want to win, who the target of your campaign is, a brief description of the constituency for this campaign, and some of the tactics you have used so far):
  
5.      What do you most hope to gain from participating in the Midwest Academy Training of Supervisors?
  
6.      Have you previously used the Midwest Academy Strategy Chart? If not, do you plan to attend the supplemental first day morning session on the use of the Strategy Chart?  
            I will be attending the first day orning session:  Yes  No