

MIDWEST ACADEMY

Workshop for Supervisors of Organizers

Cenacle Retreat Center,
513 W. Fullerton, Chicago
Spring Session 2008: April 16-18
Fall Session 2008: December 3-5

Good Supervision Develops Good Organizers:

If you have good staffs who do fine work, and you know that you can get them up to the next level but it just hasn't happened yet, then this workshop will be helpful. Why is it that some organizers seem to catch on naturally while others don't? Is it genetic or somewhere along the line was there a difference in the supervision they received? This workshop gives supervisors a chance to step back from the missing time sheets and meetings on the run in order to discuss supervision as the major and most consistent form of training that their organizers receive.

The session is limited to 20 people whose main responsibility is the day-to-day supervision of organizers.

Sessions will include (but not be limited to):

- ✓ Understanding different organizational models, and the need to be clear with your staff about exactly what they are building.
- ✓ Using the Midwest Academy Strategy Chart as an ongoing method of setting organizers' priorities and monitoring progress.
- ✓ How to motivate, mentor and nurture organizers who are at different stages in their careers.
- ✓ Techniques for long distance (e-mail and phone) supervision.
- ✓ Nitty-gritty supervisory skills such as hiring, discipline, evaluations and even firing.

Who should apply: You must be currently supervising organizers who are conducting issue campaigns. Applicants may be from local, state, or national organizations, and as always, the Midwest Academy encourages participation from a variety of organizing networks and models.

Cost: \$700.00 Private room (Tuesday night additional - \$90.00).
\$575.00 Commuters – meals included.
Final payment for the Spring Session is due: April 4.
Final payment for the Fall Session is due: November 21.

Participants who have not previously been through a Midwest Academy training session must attend a supplemental workshop on Using the Midwest Academy Strategy Chart, from 9:30am – noon on Wednesday.

Email application to Judy Hertz at midwestacademy5@aol.com. If you have questions, call Judy at 312-427-2304 x110.

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Application for Training of Supervisors

Please select session: Spring Fall

Name:

Organization:

Address:

Phone:

Fax:

Email:

Website:

1. Number of organizers you supervise:

2. How long you have worked for this organization, in what positions (and if previous experience is relevant, you may also include that, briefly):

3. A brief description of your organization (how is it organized (direct membership, coalition, etc.), geographic area or constituency covered, what is your mission, how many staff, recent victories):

4. A brief description of a current issue campaign (please include what you want to win, who the target of your campaign is, a brief description of the constituency for this campaign, and some of the tactics you have used so far):

5. What do you most hope to gain from participating in the Midwest Academy Training of Supervisors?

6. Have you previous used the Midwest Academy Strategy Chart? If not, do you plan to attend the supplemental Wednesday morning session on the use of the Strategy Chart?